

## Upcoming Workshops and/or Trainings

June-August 2012:

- ◆ Meeting Federal OSHA and CAL OSHA Injury and Illness Prevention Requirements  
Presented by Raul Calvo  
Date: Tues, June 26  
Time: 9:00 a.m. to noon
- ◆ No Harassment Training presented by Ignacio Alvarez, PHR  
Thurs | Jun 14, 2012 (English) 1:00 - 3:00 p.m.  
Thurs | Jun 28, 2012 (Spanish) 1:00—3:00 p.m.
- ◆ Heat Illness Prevention presented by Raul Calvo  
Date: Jul 12, 2012  
Time: 9:00 a.m. to noon
- ◆ Occupational Health & Safety in an Industrial Environment - Industrial Hygiene. Presented by Jorge Vizcaino, Certified Industrial Hygienist, Aero-Environmental  
Date/Time: Aug 16 2012
- ◆ Maintaining & Retaining a Strong Labor Force  
Date/Time: TBA
- ◆ Personal Fitness Sessions with Certified Trainer, Denise Connors  
Next 12 week program begins August 14, 2012
- ◆ For the Jobseeker: Interview Tips to be Tops  
Date/Time: TBA

*What presentations or instruction would you like to see???*

*Send your suggestions to [info@agforce.us](mailto:info@agforce.us)*

# WORKPLACE ARCHITECTS

DESIGN | PLAN | BUILD ~ THE Work/Life FORCE You ENVISION

## Meeting OSHA Injury & Illness Prevention Requirements

### Is Your Program Up to Par?

*Presented by Raul Calvo*

OSHA standards are rules that describe the methods that employers must use to protect their employees from hazards. There are OSHA standards for Construction work, Agriculture, Maritime operations, and General Industry, which are the standards that apply to most worksites. These standards limit the amount of hazardous chemicals workers can be exposed to, require the use of certain safe practices and equipment, and require employers to monitor hazards and keep records of workplace injuries and illnesses.

Section 5(a)(1) of the OSH Act, often referred to as the General Duty Clause, requires employers to "furnish to each of his employees employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to its employees". Section 5(a)(2) requires employers to "comply with occupational safety and

health standards promulgated under this Act".

In January 2011, new requirements took effect by way of **AB 2774**. This workshop will consist of some theory but mostly practical ways to determine if your current IIPP is in compliance with **AB 2774**. A sample/model IIPP that will meet these new regulations will be available for those requesting same. At the completion of this workshop, all participants will have a good understanding of **AB 2774** and as it relates to current IIPP regulations and further will learn:

What **AB 2774** is and what it really means for employers and how this could change the way you do business; why your IIPP and safety training documentation becomes even more important with **AB 2774**; what are the latest developments with **AB 2774** and what have we learned since its passage; and what to do when faced with a serious violation - what's the best way to respond to the 1BY Form. \*\*\*

**When: Tues - June 26, 2012**

**Time: 9:00 a.m. to 12:00 noon**

**Cost: \$75.00 per person**

**Where: 933 Blanco Circle, Salinas**

## About AGFORCE Workplace Architects

**Design** the Strategy.

**Plan** its Structure & Execution.

**Build** your Work/Life **FORCE**.

Be certain your team is able to successfully maneuver and/or administer the following areas: Employee Benefits, Company Handbooks, Safety Training and Risk Management,

Health and Wellness, Professional Development, Wage & Hour Law, Employee Relations, and ...

### Staffing & Executive Search

Training available in English and Spanish.

Watch your e-mail for more details coming soon!!!

## Government Mandated AB 1825

### No Harassment Training

**When:** English - June 14, 2012

Spanish - June 28, 2012

**Time:** 1:00 p.m. to 3:00 p.m.

**Cost:** \$45.00 per person

**Where:** 933 Blanco Circle, Salinas

Your presenter for the AB 1825 No Harassment series, **Ignacio V. Alvarez**, has over twenty years of combined human resources generalist, training, management, and legal administration experience. He has worked for two leading agricultural employers and has a solid understanding of the unique challenges associated with the ag industries.

He is HRCI/SHRM Certified (PHR) and serves on the board for the local SHRM Chapter, Central Coast Human Resources Association. He is further a Franklin Covey and Achieve Global Certified Instructor as well as is certified through the American Red Cross.

Contact AGFORCE at 831/ 758 4473 for your on-site training, human resources, and/or professional development consulting needs!

**Registration form - Page Two**



TALENT ACQUISITION AND MORE!

# REGISTRATION FORM

**Attendee Information**

Date \_\_\_\_\_

Name: \_\_\_\_\_ Prefer to be called: \_\_\_\_\_  
Last First Middle

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone (\_\_\_\_\_) \_\_\_\_\_ Work Phone (\_\_\_\_\_) \_\_\_\_\_ Cell Phone (\_\_\_\_\_) \_\_\_\_\_

The best time to contact me is: \_\_\_\_\_ A.M.  P.M.  on my Home phone  Work phone  Cell phone  E-mail

Employer \_\_\_\_\_ Address: \_\_\_\_\_

How did you hear about us? Employer  E-mail  LinkedIn  Facebook  Other \_\_\_\_\_

Email Address \_\_\_\_\_ Would you like to receive our e-newsletter?  Yes  No

Please make checks payable to **AGFORCE** | Mail to: Post Office Box 1715, Salinas, CA 93902 | E-Fax Number: 831/417-2796

**WHO WE ARE | WHY AGFORCE?**

Talent Acquisition, Staffing and Executive Search for Grower Operations, Fresh Produce, Food & Beverage Processing, and Agribusiness. We operate with the highest level of consideration and ethical standards. We are local seasoned professionals dedicated to the industry and the Central Coast Community.

AGFORCE is now offering workshops, classes, ongoing **safety training** and **human resources consulting** to our valued food/beverage manufacturing, producers, processors, and agribusiness clients as well as personal and professional development on various human interest topics.

Additional office space provides the opportunity to have intimate **focus groups** offering professional development and **classes meeting compliance requirements**.

- Design | Plan | Build**
- Compliance Training
- Safety and Risk Assessment
- Labor and Human Resources Consulting
- Talent Acquisition, Staffing and Executive Search

**Training | Workshops | Classes**

Yes! Please sign me up for:	Time	Price	Units
<input type="checkbox"/> AB1825 No Harassment Jun 14 (English)	01:00 p.m.	\$ 45.00	
<input type="checkbox"/> AB1825 No Harassment June 28 (Spanish)	01:00 p.m.	\$ 45.00	
<input type="checkbox"/> OSHA Injury & Illness Prevention June 26	09:00 a.m.	\$ 75.00	
<input type="checkbox"/> Personal Fitness Training (12) Tuesdays	05:30 p.m.	\$ 395.00	
<input type="checkbox"/> Employee Relations - Maintaining and Retaining a Strong Labor Force (TBA)	00:00	\$ TBD	
<input type="checkbox"/> Heat Illness Prevention July 12	09:00 a.m.	\$ 75.00	
<input type="checkbox"/> Occupational Health & Industrial Safety Industrial Hygiene August 16	00:00	\$ 75.00	
	Subtotal:	_____	_____

Method of Payment Total: \_\_\_\_\_

Check Comments \_\_\_\_\_

Bill Me \_\_\_\_\_

Visa \_\_\_\_\_

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Credit Card # \_\_\_\_\_ Exp. date \_\_\_\_\_

Signature \_\_\_\_\_

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