



AGFORCE

Volume 1, Issue 8

June 18, 2012

Upcoming Workshops and/or Trainings

June-August 2012:

- ◆ Meeting Federal OSHA and CAL OSHA Injury and Illness Prevention Requirements
Presented by Raul Calvo
Date: Tues, June 26
Time: 9:00 a.m. to noon
- ◆ No Harassment Training presented in Spanish by Ignacio Alvarez, PHR
Date: Thurs | Jun 28, 2012
Time: 1:00 - 3:00 p.m.
- ◆ Heat Illness Prevention presented by Raul Calvo
Date: Jul 12, 2012
Time: 9:00 a.m. to noon
- ◆ Maintaining & Retaining a Strong Labor Force - Union Avoidance
Presented by Terrence O'Connor, Esq.
Date: Tues Jul 17, 2012
Time: 8:30 - 11:30 a.m
- ◆ Occupational Health & Safety in an Industrial Environment - Industrial Hygiene. Presented by Jorge Vizcaino, Certified Industrial Hygienist, Aero-Environmental
Date/Time: Aug 23 2012
- ◆ Personal Fitness with Certified Trainer, Denise Connors
Next 12 week program begins August 14, 2012
- ◆ For the Jobseeker:
Interview Tips to be Tops
Date/Time: TBA

What presentations or instruction would you like to see???

Send your suggestions to info@agforce.us

WORKPLACE ARCHITECTS

DESIGN | PLAN | BUILD ~ THE Work/Life FORCE You ENVISION

Meeting OSHA Injury & Illness Prevention Requirements

Is Your Program Up to Par?

Presented by Raul Calvo

OSHA standards are rules that describe the methods that employers must use to protect their employees from hazards. There are OSHA standards for Construction work, Agriculture, Maritime operations, and General Industry, which are the standards that apply to most worksites. These standards limit the amount of hazardous chemicals workers can be exposed to, require the use of certain safe practices and equipment, and require employers to monitor hazards and keep records of workplace injuries and illnesses.

In January 2011, new requirements took effect by way of **Assembly Bill 2774**. Join us on June 26 for an in-depth presentation to learn more about how California employers can be better prepared and protect themselves. It starts with having a compliant and effective **Injury & Illness Prevention Program (IIPP)**. **Title 8 of the California Code of Regulations (CCR)**, requires every California employer to have an effective

About AGFORCE Workplace Architects

Design the Strategy.

Plan its Structure & Execution.

Build your Work/Life **FORCE**.

Be certain your team is able to successfully maneuver and/or administer the following areas: Employee Benefits, Company Handbooks, Safety Training and Risk Management,

IIPP in writing, which must be in accordance with Section 3203 of the **General Industry Safety Orders** (www.dir.ca.gov/Title8/3203.html). We will discuss in detail the elements of an IIPP and how to devise a strategic plan focused on reducing hazards and complying with Cal/OSHA and AB 2774.

A sample/model IIPP that will meet these new regulations will be available for those requesting same. At the completion of this workshop, all participants will have a good understanding of **AB 2774** and as it relates to current IIPP regulations.

When: Tues - June 26, 2012

Time: 9:00 a.m. to 12:00 noon

Cost: \$75.00 per person

Where: 931 Blanco Circle, Salinas

Your presenter, **Raul Calvo**, has over 18 years experience in loss control, safety training, and human resources consulting and development. He previously managed the safety and human resources program for a large grape grower and vineyard management company in Monterey County and thereafter, as a loss control consultant, assisted

hundreds of companies manage their costs by helping them improve their safety programs. Calvo's strength is his ability to teach and communicate clearly and effectively to a diverse audience labor laws, government requirements and regulations. He uses a practical approach which simplifies the written program to implementation in the work environment.

Government Mandated AB 1825

No Harassment Training *Presented in Spanish*

When: June 28, 2012

Time: 1:00 p.m. to 3:00 p.m.

Cost: \$45.00 per person

Where: 933 Blanco Circle, Salinas

Your presenter for the AB 1825 No Harassment series, **Ignacio V. Alvarez**, has over twenty years of combined human resources generalist, training, management, and legal administration experience.

He is HRCI/SHRM Certified (PHR) and serves on the board for the local SHRM Chapter, CCHRA. He is further a Franklin Covey and Achieve Global Instructor as well as is certified through the American Red Cross.

Contact AGFORCE at 831/758 4473 for your on-sight training, human resources consulting and staffing & executive search needs!



TALENT ACQUISITION AND MORE!

REGISTRATION FORM

Attendee Information

Date _____

Name: _____ Prefer to be called: _____
Last First Middle

Address: _____ City: _____ State: _____ Zip _____

Home Phone (_____) _____ Work Phone (_____) _____ Cell Phone (_____) _____

The best time to contact me is: _____ A.M. P.M. on my Home phone Work phone Cell phone E-mail

Employer _____ Address: _____

How did you hear about us? Employer E-mail LinkedIn Facebook Other _____

Email Address _____ Would you like to receive our e-newsletter? Yes No

Please make checks payable to **AGFORCE** | Mail to: Post Office Box 1715, Salinas, CA 93902 | E-Fax Number: 831/417-2796

WHO WE ARE | WHY AGFORCE?

Talent Acquisition, Staffing and Executive Search for Grower Operations, Fresh Produce, Food & Beverage Processing, and Agribusiness. We operate with the highest level of consideration and ethical standards. We are local seasoned professionals dedicated to the industry and the Central Coast Community.

AGFORCE is now offering workshops, classes, ongoing **safety training** and **human resources consulting** to our valued food/beverage manufacturing, producers, processors, and agribusiness clients as well as personal and professional development on various human interest topics.

Additional office space provides the opportunity to have intimate **focus groups** offering professional development and **classes meeting compliance requirements**. On-site training available!

Design | Plan | Build

Compliance Training

Safety and Risk Assessment

Labor and Human Resources Consulting

Talent Acquisition, Staffing and Executive Search

Training | Workshops | Classes

Yes! Please sign me up for:	Time	Price	Units
<input type="checkbox"/> AB1825 No Harassment Jun 14 (English)	01:00 p.m.	\$ 45.00	
<input type="checkbox"/> AB1825 No Harassment June 28 (Spanish)	01:00 p.m.	\$ 45.00	
<input type="checkbox"/> OSHA Injury & Illness Prevention June 26	09:00 a.m.	\$ 75.00	
<input type="checkbox"/> Personal Fitness Training (12) Tuesdays	05:30 p.m.	\$ 395.00	
<input type="checkbox"/> Union Avoidance - Maintaining and Retaining Your Labor Force July 17	08:30 a.m.	\$ 75.00	
<input type="checkbox"/> Heat Illness Prevention July 12	09:00 a.m.	\$ 75.00	
<input type="checkbox"/> Occupational Health & Industrial Safety Industrial Hygiene August 23	09:00 a.m.	\$ 75.00	
Subtotal:		_____	_____

Method of Payment

- Check
- Bill Me
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- MasterCard
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Total: _____

Comments _____

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Signature _____

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