

Upcoming Workshops and/or Trainings

August/Sept 2012:

- ◆ Leaves - Understanding the Often Complicated Maze of Fed/State Leaves and Options presented by Ignacio Alvarez, PHR
Date: Thurs Aug 16, 2012
Time: 11:30 - 1:30 p.m.
Brown bag luncheon
- ◆ Occupational Health & Safety in an Industrial Environment - Industrial Hygiene. Presented by Jorge Vizcaino, Certified Industrial Hygienist, Aero-Environmental
Date: Aug 23 2012
Time: 9:00 - 11:00 a.m.
- ◆ For the Jobseeker: Interview Tips to be Tops Bring Your Resume!
Date: Aug 28, 2012
Time: 12:00 noon
- ◆ RISE Leadership Forum Introduction to training for Emerging Women Leaders presented by Sheila Dundon, Founder
Date: Thur Aug 29, 2012
Time: 12:00 noon
- ◆ Heat Illness Prevention presented by Raul Calvo
Date: Aug/Sept 2012 -
Date/Time: TBA
- ◆ Personal Fitness with Certified Trainer, Denise Connors
Next 12 week program begins in Sept 2012 Get Your Registration in Early - Limited Space!

What presentations or instruction would you like to see???

Send your suggestions to info@agforce.us

WORKPLACE ARCHITECTS

DESIGN | PLAN | BUILD ~ THE Work/Life FORCE You ENVISION

The Maze of Government Leaves *Navigating Your Way*



*Presented by
Ignacio V. Alvarez, PHR*

Whether you have one employee or one hundred employees, there are a myriad of leaves that could potentially affect your business. Some of these leaves are guaranteed by California regulations and some are protected under Federal regulations.

Attend this two hour seminar where you will be provided with practical information and indispensable tools on the appropriate administration of the following leaves of absence:

- Americans with Disability Act
- California Family Rights Act
- Family & Medical Leave
- Family-School Participation Act
- Jury Duty
- Pregnancy Disability Leave
- Time Off to Vote
- Victim of Domestic Violence or Sexual Assault Leave
- Workers' Compensation Leave

Obtain and/or review the necessary skills and knowledge to recognize and appropriately administer your Company's leaves. Learn to maneuver and navigate your way through the ever-changing and complex leaves that can take a toll on your resources and could potentially cost you your limited resources.

Your presenter, **Ignacio Alvarez**, has over twenty years of combined human resources generalist, training, management, and legal administration experience. He has worked for two leading agricultural employers and has a solid understanding of the unique challenges associated with the ag industries.

He is HRCI/SHRM Certified (PHR) and serves on the board for the local SHRM Chapter, Central Coast Human Resources Association. He is further a Franklin Covey and Achieve Global Certified Instructor as well as is certified through the American Red Cross.

When: Thursday Aug 16 2012

Time: 11:30 a.m. to 1:30 p.m.
Brown bag luncheon. Beverages provided
Cost: \$45.00 per person
Where: 933 Blanco Circle, Salinas
AGFORCE Staffing & Exec Search

RSVP: Registration form is attached and can be faxed to (831) 417-2796 or mailed with payment to PO Box 1715, Salinas, CA 93902

See Registration Form - Page Three

Industrial Hygiene Occupational Health & Safety The Hidden Danger!

Your presenter, [Jorge Vizcaino](#), is a Certified Microbial and State of California Certified Asbestos Consultant. He has a Masters of Science in Biological Sciences from Texas A&M and is a Certified Industrial Hygienist.



Industrial Hygiene is the science devoted to the anticipation, recognition, evaluation and control of environmental factors in the workplace which may cause sickness, impaired health or significant discomfort among workers or even people in the non-workplace locations. Why invest in occupational health and safety?

- minimize workers' compensation costs
- improve productivity and worker satisfaction
- minimize workplace illnesses and injuries
- demonstrate management commitment to workers

When: Thursday Aug 23 2012

Time: 9:00 a.m. to 11:00 a.m.
Cost: \$75.00 per person
Where: 933 Blanco Circle, Salinas
AGFORCE Staffing & Exec Search

Sheila Dundon, founder and principal of **RISE Leadership Forum**, is an organizational effectiveness strategist, executive coach, and curriculum development expert. With over 25 years of progressively responsible consulting, training, and organizational development positions, Dundon understands what executives are looking for when seeking and promoting leaders.



In 2004, Dundon founded Priority Leadership Group to help businesses sustain a talented workforce through coaching for executives and progressive opportunities for line and staff employees. Throughout her career internally and as a consultant, Dundon observed women being ignored at meetings, being reprimanded for assertiveness, and organizations unwilling to foster environments where mothers could thrive and advance.

In 2011, Dundon made a commitment to apply her talents in curriculum development, leadership training, and facilitation to create RISE Leadership Forum, a leadership program for

women that offers them the opportunity to turn breakdown into breakthrough and either become great leaders or improve upon their emerging leadership skills.

Dundon is certified through the Society of Human Resource Management as a Sr Professional of Human Resources (SPHR) and holds a Master of Science in Industrial Organizational Psychology.

When: Wednesday Aug 29 2012

Time: 12:00 p.m. to 1:00 p.m.

Cost: No Cost. Brown Bag Lunch

**Where: 933 Blanco Circle, Salinas
AGFORCE Staffing & Exec Search**

Don't forget that the next **Wholly Fit 12 week session** is now open for registration! If you went through the first twelve weeks with personal fitness expert and trainer, **Denise Connors**, you have two free sessions coming.

Connors will begin the fitness training on September 4, 2012. with one hour sessions every Tuesday at 5:00 p.m. Connors is a ball of energy and a delight to work with. She strongly believes in incorporating a healthy lifestyle into your every day routine without stepping into a gym. She mixes education with exercise so you learn theory along with physical fitness to take home with you.

Register early! Class is limited.



Career Opportunities!

HR/Safety Manager

Grower/Shipper/Packer
Salinas, CA / Yuma, AZ

Harvest Operations Manager

Grower/Shipper/Processor
Salinas, CA / Yuma, AZ

Hospitality General Manager

Winery and Tasting Room
South Santa Clara County

Quality Assurance Director

with Food Safety Emphasis
Food Manufacturer
Salinas, CA (National Locations)

Equipment Manager

Grower/Shipper/Packer
Salinas, CA

Food Safety Manager

Grower/Shipper/Packer
Salinas, CA / Yuma, AZ

Visit: www.ProducePros.com

Other Central Coast Happenings!

AgAdvocates Mixer

Santa Margarita Ranch, CA
Wednesday, Aug 15 | 5:30 p.m.

IMPOWER Mixer

Comerica Bank, Salinas, CA
Thursday, Aug 16 | 5:30 p.m.

Bill Barker Golf Tournament

Blackhorse Bayonet
Thursday Aug 23
[Monterey County Farm Bureau](http://MontereyCountyFarmBureau.com)

Paella Feast at Pessagno Winery

Knights of the Vine
Saturday Aug 25

Master the Art of a Birthday Celebration honoring Julia Child

Hyatt Carmel Highlands
Sunday Aug 26 | 5:30 p.m.

REGISTRATION FORM

Cancelations will be accepted with two days advance notice. Registered attendees without a written cancelation and no-shows will be invoiced and payment expected. Invoice is due upon receipt.

Attendee Information

Date _____

Name: _____ Prefer to be called: _____
Last First Middle

Address: _____ City: _____ State: _____ Zip _____

Home Phone (_____) _____ Work Phone (_____) _____ Cell Phone (_____) _____

The best time to contact me is: _____ A.M. P.M. on my Home phone Work phone Cell phone E-mail

Employer _____ Address: _____

How did you hear about us? Employer E-mail LinkedIn Facebook Other _____

Email Address _____ Would you like to receive our e-newsletter? Yes No

Please make checks payable to **AGFORCE** | Mail to: Post Office Box 1715, Salinas, CA 93902 | E-Fax Number: 831/417-2796

WHO WE ARE | WHY AGFORCE?

Talent Acquisition, Staffing and Executive Search for Grower Operations, Fresh Produce, Food & Beverage Processing, and Agribusiness. We operate with the highest level of consideration and ethical standards. We are local seasoned professionals dedicated to the industry and the Central Coast Community.

AGFORCE is now offering workshops, classes, ongoing **safety training** and **human resources consulting** to our valued food/beverage manufacturing, producers, processors, and agribusiness clients as well as personal and professional development on various human interest topics.

Additional office space provides the opportunity to have intimate **focus groups** offering professional development and **classes meeting compliance requirements**. On-site training available!

- Design | Plan | Build**
- Compliance Training
- Safety and Risk Assessment
- Labor and Human Resources Consulting
- Talent Acquisition, Staffing and Executive Search**

Training | Workshops | Classes

Yes! Please sign me up for:	Time	Price	Units
<input type="checkbox"/> Heat Illness Prevention by Raul Calvo TBD	09:00 a.m.	\$ 75.00	
<input type="checkbox"/> Mastering the Maze of Leaves of Absence Presented by Ignacio Alvarez Aug 16	11:30 a.m.	\$ 45.00	
<input type="checkbox"/> Industrial Safety and Unseen Hazards Presented by Jorge Vizcaino August 23	09:00 a.m.	\$ 75.00	
<input type="checkbox"/> Interviewing Tips to be Tops Presented by Robyn DaRosa August 28	12:00 p.m.	\$ 45.00	
<input type="checkbox"/> RISE Leadership Forum for Emerging Women Leaders - August 29	12:00 p.m.	\$ 00.00	
<input type="checkbox"/>	01:00 p.m.	\$ 00.00	
<input type="checkbox"/> Heath & Fitness Training by Denise Connors Twelve Week Program Begins in Sept	05:00 p.m.	\$ 395.00	
Subtotal:		_____	_____
Method of Payment		Total:	_____
<input type="checkbox"/> Check			_____
<input type="checkbox"/> Bill Me at address above			_____
<input type="checkbox"/> Visa - Click here			_____
<input type="checkbox"/> MasterCard - Click here			_____
<input type="checkbox"/> American Express - Click here			_____

To pay by credit card, you must register by visiting www.eventbrite.com to purchase your "ticket". Thank you.

Signature _____

Mailing Address:
 Post Office Box 1715
 Salinas, CA 93902

Phone: 866 440 7932
 Phone: 831 758 HIRE | 4473
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 E-mail: info@AGFORCE.us

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