

Upcoming Workshops and/or Trainings

July-August 2012:

- ◆ Heat Illness Prevention presented by Raul Calvo
Date: Thurs Jul 12, 2012
Time: 9:00 a.m. to noon
- ◆ When the Union Visits - Legal Implications Presented by Terrence O'Connor, Esq.
Date: Tues Jul 17, 2012
Time: 9:00 - 11:30 a.m.
- ◆ Fostering a Collaborative Labor Force presented by Julio Lopez, HR, Safety and Ag Labor Expert and Raul Calvo, HR and Loss Control Consultant
Date: Tues Jul 17, 2012
Time: 3:30 - 5:30 p.m.
- ◆ Leaves - Understanding the Often Complicated Maze of Fed/State Leaves and Options presented by Ignacio Alvarez, PHR
Date: Thurs Jul 26, 2012
Time: 9:00 - 11:00 a.m.
- ◆ Occupational Health & Safety in an Industrial Environment - Industrial Hygiene. Presented by Jorge Vizcaino, Certified Industrial Hygienist, Aero-Environmental
Date/Time: Aug 23 2012
- ◆ Personal Fitness with Certified Trainer, Denise Connors
Next 12 week program begins in Sept 2012
- ◆ For the Jobseeker: Interview Tips to be Tops Bring Your Resume!
Date/Time: Aug 28, 2012

What presentations or instruction would you like to see???

Send your suggestions to info@agforce.us

WORKPLACE ARCHITECTS

DESIGN | PLAN | BUILD ~ THE Work/Life FORCE You ENVISION

Don't Get Caught in the "HOT" seat!

Heat Illness Prevention

Presented by Raul Calvo

AB 2346 is being pushed through the Assembly. This legislation makes serious changes to the Heat Illness Standard that will make compliance difficult and expensive if not impossible, and imposes a new "bounty hunter" provision allowing workers to sue farmers for heat illness standard violations and makes farmers liable for violations committed by a Farm Labor Contractor. The agricultural industry has stepped up and taken responsibility for the health and safety of its workforce. Instead of leaving decisions about how workers should be protected to experts like Cal/OSHA, AB 2346 strips the agency of its flexibility to fix the rule in the future, if deemed necessary. Employees who work in outdoor places of employment or who work in other environments where environmental risk factors for heat illness are present are at risk for developing heat related illnesses if they do not protect themselves appropriately.

About AGFORCE Workplace Architects

Design the Strategy.

Plan its Structure & Execution.

Build your Work/Life **FORCE**.

Be certain your team is able to successfully maneuver and/or administer the following areas: Employee Benefits, Company Handbooks, Safety Training and Risk Management,

The objective of this workshop is to review your current plan or help in creating a plan to reduce the potential for heat illnesses by making employees aware of heat illnesses, ways to prevent illness, and actions to take if symptoms occur.

When: Thursday, July 12, 2012

Time: 9:00 a.m. to 12:00 noon

Cost: \$75.00 per person

Where: 933 Blanco Circle, Salinas

See registration form - Page two

Email: robyn@projobs4u.com

Your presenter, **Raul Calvo**, has over 18 years experience in loss control, safety training, and human resources consulting. He previously managed the safety and HR program for a large grape grower and vineyard management company in Monterey County and thereafter, was employed as a loss control consultant, assisting companies manage their costs and improve their safety programs. Calvo's strength is his ability to communicate in a practical manner Calvo's down-to-earth approach creates and instills an environment based on trust and ethical behavior.

Best Practices When the Union Visits and Potential Legal Implications

Presented by Terrence O'Connor, Esq.

Terry O'Connor counsels and represents business owners and agricultural companies in employment and labor practices to prevent or defend wage and hour claims, or claims of sexual harassment, discrimination, retaliation, wrongful termination, and employee relation issues including union avoidance.

When: Tuesday, July 17 2012

Time: 9:00 a.m. to 11:00 a.m.

Cost: \$75.00 per person or\$65.00 for MCFB Member

Where: 931 Blanco Circle, Salinas

Fostering a Collaborative Labor Force

Presented by Julio Lopez, HR/Safety & Labor Expert in Spanish

When: Tuesday, July 17, 2012

Time: 3:30 p.m. to 5:30 p.m.

Cost: \$75.00 per person or \$65.00 for MCFB Members

Where: 933 Blanco Circle, Salinas

With the shrinkage of available labor and recent union activity, the rules of the game have changed giving the union an edge. The key to success is ongoing communication and training supervisors to be prepared to deal with employee issues by creating a collaborative workplace.

REGISTRATION FORM

Cancelations will be accepted with two days advance notice. Registered attendees without a written cancelation and no-shows will be invoiced and payment expected. Invoice is due upon receipt.

Attendee Information

Date _____

Name: _____ Prefer to be called: _____
Last First Middle

Address: _____ City: _____ State: _____ Zip _____

Home Phone (_____) _____ Work Phone (_____) _____ Cell Phone (_____) _____

The best time to contact me is: _____ A.M. P.M. on my Home phone Work phone Cell phone E-mail

Employer _____ Address: _____

How did you hear about us? Employer E-mail LinkedIn Facebook Other _____

Email Address _____ Would you like to receive our e-newsletter? Yes No

Please make checks payable to **AGFORCE** | Mail to: Post Office Box 1715, Salinas, CA 93902 | E-Fax Number: 831/417-2796

WHO WE ARE | WHY AGFORCE?

Talent Acquisition, Staffing and Executive Search for Grower Operations, Fresh Produce, Food & Beverage Processing, and Agribusiness. We operate with the highest level of consideration and ethical standards. We are local seasoned professionals dedicated to the industry and the Central Coast Community.

AGFORCE is now offering workshops, classes, ongoing **safety training** and **human resources consulting** to our valued food/beverage manufacturing, producers, processors, and agribusiness clients as well as personal and professional development on various human interest topics.

Additional office space provides the opportunity to have intimate **focus groups** offering professional development and **classes meeting compliance requirements**. On-site training available!

- Design | Plan | Build**
- Compliance Training
- Safety and Risk Assessment
- Labor and Human Resources Consulting
- Talent Acquisition, Staffing and Executive Search**

Training | Workshops | Classes

Yes! Please sign me up for:	Time	Price	Units
<input type="checkbox"/> Heat Illness Prevention by Raul Calvo July 12	09:00 a.m.	\$ 75.00	
<input type="checkbox"/> Union Avoidance and Potential Legal Implications Terrence O'Connor July 17	09:00 a.m.	\$ 75.00	
<input type="checkbox"/> Fostering and Maintaining a Collaborative Labor Force Julio Lopez July 17	03:30 p.m.	\$ 75.00	
<input type="checkbox"/> Mastering the Maze of Leaves of Absence Presented by Ignacio Alvarez July 26	09:00 a.m.	\$ 75.00	
<input type="checkbox"/> Industrial Air Quality & Unseen Hazards Presented by Jorge Vizcaino August 23	09:00 a.m.	\$ 75.00	
<input type="checkbox"/> Interviewing Tips to be Tops Presented by Robyn DaRosa August 28	01:00 p.m.	\$ 45.00	
<input type="checkbox"/> Health & Fitness Training by Denise Connors Twelve Week Program Begins in Sept	05:00 p.m.	\$ 395.00	
	Subtotal:	_____	_____
Method of Payment		Total:	_____
<input type="checkbox"/> Check	Comments _____		
<input type="checkbox"/> Bill Me	_____		
<input type="checkbox"/> Visa	_____		
<input type="checkbox"/> MasterCard	_____		
<input type="checkbox"/> American Express	_____		
Credit Card # _____		Exp. date _____	
Signature _____			



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